



**We're a family-owned company and a people business.
Our people make us who we are. *That's why we:***

Believe in our people, and nurture their careers.

Listen and learn from our people, to help us grow and continue to improve our products, services and business.

Count on our people to do more and care more for customers in every situation.

Empower our people to do the right things and to make things right.

Enable our people to set their own pace toward their career goals.

Mentor our people to become leaders and mentors.

Thank our people for their help in creating and contributing to our family culture.

How? By:

- Embracing cultural diversity
- Promoting from within
- Continuously improving our food and variety
- Controlling costs
- Insisting on ingredients that are simple, fresh and familiar
- Delivering our best, even on short notice
- Living our Core Values
- Making people happy

